

Virtual Gender Equality Training

English Session:

Feb/March 2022

Training Objective:

To build the confidence and capacity of CanWaCH membership in the application of gender transformative approaches in women's and children's health programming.

Training Methodology, Format and Duration:

- This training is designed to deliver virtually to respond to COVID-related restrictions, however, can be adapted to face-to-face delivery when appropriate
- The training is designed to handover as a **complete package**, including:
 - Facilitation guide for each session
 - Technical instructions for virtual delivery
 - Presentations (PowerPoints)
 - Participant Resource Packages
- The training takes a participatory approach, including opportunity for discussion, workshopping, and practicum
- The total exposure time is approximately 3 working days (18 hours)
- The training consists of **three core modules**:
 - Concepts and Terminology
 - Elements of Gender Transformative Programming
 - Gender Based Analysis, and Monitoring and Evaluation

Virtual Gender Equality Training:

- The training will be offered to participants at **no cost**
- We are looking to engage no more than 25 participants per session
- Please note, please only confirm your participation in this training if you're able to fully commit to the dates/times listed below. We are hoping to create a team environment, so we are dependent on consistent and active participation.

February/March 2022 training dates, times, and details:

Week	Date	Time (EDT)	Sessions
	<i>Optional introduction video that will be shared the week of Feb 7th.</i>		
Week 1	Mon, Feb 14	1 – 3:30pm	Module 1: Concepts and Terminology Session 1: Introduction Session 2: Gender 101
	Wed, Feb 16	1 – 2:30pm	Session 3: Gender Equality and Change—Understanding Transformative Change
	Fri, Feb 18	1 – 3:30pm	Session 4: Gender Diversity Session 5: Intersectionality
Week 2	Tues, Feb 22	1 – 3:00pm	Module 2: Elements of Gender Transformative Programming Session 6: Gender in the Project Cycle Session 7: Problem Analysis from a Gender Perspective
	Thurs, Feb 24	1 – 3:30pm	Session 8: Understanding a Rights-Based Approach to Gender Equality Session 9: A Holistic Approach—Understanding the environmental factors of inequality
Week 3	Mon, Feb 28	1 – 3:00pm	Session 10: Towards Design for Gender Equality
	Wed, Mar 2	1 – 3:30pm	Session 11: Implementation Module 3: Gender Transformative and Feminist MEAL Session 12: Gender-Based Analysis
	Fri, Mar 4	1 – 2:30pm	Session 13: MEAL—from Gender Sensitive to Gender Transformative and Feminist
Week 4	Tues, March 8	1 – 3:00pm	Session 14: Quality Indicators for Gender Equality Outcomes Session 15: Data Collection Tools and Sources for Gender Equality Indicators
	Thurs, Mar 10	1 – 3:30pm	Session 16: Accountability—data for whom? Using Gender Equality data to strengthen programming and women’s/girl’s participation Session 17: Wrap-up