



## Research Assistant

Prevention of and Response to Sexual Exploitation, Abuse, and Harassment  
(PRSEAH) Project  
Women in Global Health

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### Background

About WGH and context: [Women in Global Health \(WGH\)](#) is a global movement with the largest network of women and allies working to challenge power and privilege for gender equity in health. WGH, launched in 2015 and registered as a US 501(c)(3) in 2017, has grown to include over 70,000 supporters in 90 countries and has 41 official chapters, with a strong presence in low- and middle-income countries. The virtual global team and its network of chapters drive change by mobilizing a diverse group of emerging women health leaders, advocating for governments and global health leaders to meet commitments made and commit to transforming their own institutions, and by holding those leaders to account.

WGH works in partnership with global health and gender equality agencies and organizations such as the World Health Organization (WHO), Gavi, Global Fund, and UN Women, and has been featured in CNN, NPR, EuroNews, the Lancet, and Devex for its work and maintains a robust presence via in-person and virtual events at major global health and international development forums, such as the World Health Assembly, High-Level Political Forum, and UN General Assembly. WGH is unique in its approach, connecting global and national policy-making to local reality and providing a platform for underrepresented women to be heard. In 2022 WGH was given special relations status with WHO.

WGH is a strong advocate for the rights of women health workers, who are the majority in the sector. Women health workers all over the world experience violence and harassment in the course of their work, particularly sexual harassment. Much of this abuse is never recorded or sanctioned because the women affected fear retaliation, blame, or not being believed if they do report it. The impact upon women is serious harm, physically and psychologically, and damage to their careers. WGH intends to make this visible by collecting women's stories as a first step towards action to end it.

[About the role:](#) WGH is launching a platform to collect Sexual Exploitation, Abuse, and Harassment (SEAH) work-related stories from women in global health to create visibility of the problem, build a movement for accountability, and shape global advocacy work. We are seeking a dedicated and motivated person to work as a [Research Assistant](#) to screen, compile and analyze the stories, and generate evidence. Candidates must have a keen interest in gender and health to conduct qualitative data analysis and draft reports. The role presents a



unique opportunity to help shape the future success of WGH's work on PRSEAH, help catalyze the global movement, and achieve safe and decent work for women health workers.

## Job Description

This is a full-time, junior professional role for 4 months from August - November 2022. The role would be suitable for a postgraduate in health, gender equality, or the social sciences who focuses on research, is familiar with qualitative data analysis, can draft reports in English, and has an interest in the health sector.

## Duties and Responsibilities

Under the supervision of the Policy Associate for PRSEAH, reporting to the Director of Policy and Advocacy, the incumbent is responsible for, but not necessarily limited to, the following assigned duties:

- Compiling existing research studies on PSEAH in health into a policy bank of annotated articles.
- Screen, organize, and categorize SEAH stories in global health that will be submitted through our upcoming new platform
- Analyze the data to generate themes and sub themes of the stories
- Draft sections of the final report and articles and blogs based on the output for publications
- Use outputs to create briefs, speeches, and statements as needed.
- Identify appropriate links to be included in the platform based on needs highlighted in the stories ( Eg: Helplines, Legal aid, and medical aid sites....)
- Regularly check other similar platforms, collecting information and inputting data, arguments, facts, and information to the platform
- Support the communication and partners engagement side of the project, related to the stories
- Support designing PRSEAH advocacy and policy project based on the summary of stories
- Support dissemination of the output through various methods
- Other relevant tasks associated with the project as directed

## Person specification

\*indicates essential criteria for shortlisting

- Undergraduate degree\*
- Masters degree in relevant subject\*
- Fluency in English\*
- 3-5 years professional experience\*
- Advanced IT skills, especially in MS Excel, Nvivo\*
- Experience managing large datasets of both qualitative and quantitative data\*
- Working knowledge of a language other than English is preferable
- Knowledge and experience working on Gender-Based Violence and Sexual Exploitation, Abuse, and Harassment\*
- Experience in research\* and previous publications are preferred



### **Anticipated Salary and Timeframe:**

- Approximately \$2,000 per month (adjustments made based on experience/geography/cost of living)
- Timeframe: 4 months, full-time, remote work
- Anticipated start: Beginning of August 2022
- 30-day trial period

### **Application:**

To apply, please upload your CV and cover letter in PDF format using the [application form](#)

The priority deadline to apply for this position is 20 July 2022. However, applications will be reviewed on a rolling basis.

*\*Women, people from underrepresented backgrounds, and applicants from low-and middle-income countries are strongly encouraged to apply*

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