

Equality fund

WHEN WE MOVE TOGETHER, WE MOVE THE WORLD

Request for Proposals

Literature Review and Case Studies:

The role of women's movements in democracy building

Location	Remote
Duration	December 2022-February 2023
Reports to	Senior Policy Advisor, Policy and Strategic Partnerships team
Application deadline	November 28, 2022

ABOUT THE EQUALITY FUND

This is a historic moment in the global fight for equality. Women's and feminist organizations and movements in Canada and around the world are on the frontlines of change—holding the line, demanding equality and driving transformation. The opportunity has never been greater to boldly invest in their brave work to build a more equal world together.

The Equality Fund shifts power and resources to Global South women's and feminist organizations and movements that are changing fundamental inequalities and systems of power around the world. We provide support in the form of grants and other types of funding, technical assistance, institutional strengthening, and network building to strengthen women's and feminist organizations and movements that advance women's rights, gender equality, and the empowerment of women, girls and trans people.

We believe that traditional charity models keep money and power at the top, leaving feminist movements starved for resources. Money is power, and shifting power to feminist movements demands that we reimagine the ways that money flows into their hands. Our model combines gender-lens investing, government funding, and multi-sector philanthropy to unlock new, sustainable funding for feminist movements globally.

ASSIGNMENT DESCRIPTION

This assignment will contribute to the Equality Fund's ongoing efforts to make the case that women's and feminist organizations and movements ("feminist movements") are key actors in

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advancing gender justice and social, political, and economic rights. We are seeking a consultant to prepare: a literature review of resources that explore the relationship between feminist movements and democracy building; and case studies that illustrate how strong, independent feminist movements contribute to thriving democracies.¹ We're inspired by Erica Chenoweth and Zoe Marks' piece in Foreign Affairs earlier this year, [Revenge of the Patriarchs](#), and want to dig deeper.

Literature Review of academic and other literature on

- The relationship between feminist movements and democracy building
- How feminist movements advance and strengthen democratic movements, societies and politics
 - General theories of change
 - Specific strategies that feminist movements use
 - Factors that make success more or less likely
- The extent to which feminist movements are effective, compared to other ways in which democracy may be strengthened.

The focus is documentation published in the last 20 years, ideally in multiple original languages, and with case material from the Global South and East.

Case studies that best demonstrate a specific success story where feminist movements/activism have led to democratic gains.

- Any country or region in the Global South and East.
- Represent diverse sectors.
- Narrative writing style.
- Four case studies of 750-2,000 words.
- Three to be in the last 25 years and one can be any time 1945+.

These products will be used by the Equality Fund to prepare various products to advance our advocacy goal of more and better funding to feminist movements. These products may include policy briefs; grantee partner stories; inputs into global negotiations and discussions like the Commission on the Status of Women and the G7; and speaking points.

¹While the consultant would articulate how democracy-building is understood in the literature, elements could include: democratic transition; Rule of Law and protection of rights; women's and gender diverse people's political participation; and democratic consolidation (free and fair elections, transfer of power, separation of power and independent Judiciary, free media etc.).

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QUALIFICATIONS

We are seeking a consultant with

- Significant research experience, ideally on feminist or social movements and/or democracy-building.
- Excellent writing skills, with proven ability to write clearly and accessibly for a general audience.
- Self-motivation and interest to help shape the assignment.
- Ideally, prior consulting work for feminist organizations (e.g. women's funds, women's rights organizations, and other feminist movement actors).
- Availability in December 2022-February 2023.

TO APPLY

By November 28, 2022, please submit to Nicole Fischer, Communications and Policy Administrator, nfischer@equalityfund.ca:

- A cover letter detailing your interest in the assignment and relevant experience.
- Your CV.
- A proposal that includes:
 - A description of your approach to the assignment (approximately 1,000 words), including:
 - How you would structure the literature review.
 - Your methodology to identify and prioritize relevant documents.
 - Your working understanding of **feminist movements** and **democracy building**.
 - A list of 5-10 top sources you would include in the literature review.
 - Suggested case studies and why you are proposing them.
 - Your understanding of the deliverables (if not covered in the above).
 - Your proposed fee for this assignment.
 - A timeline for the completion of all steps in the assignment, assuming that it starts on December 15th.