

Building Capacity and Confidence in Gender Transformative Programming

A Virtual Learning Experience

May 2023 English Offering

Training Objective:

To build the confidence and capacity of CanWaCH membership in the application of gender transformative approaches in women's and children's health programming.

Training Methodology, Format and Duration:

- This training will be delivered virtually.
- The training takes a participatory approach, including opportunity for discussion, workshopping, and practicum.
- This session will take place over the course of two weeks, May 1-12, 2023.
- The training consists of three core modules:
 - Concepts and Terminology
 - Elements of Gender Transformative Programming
 - Gender Based Analysis, and Monitoring and Evaluation

Virtual Gender Equality Training:

- The training will be offered to participants at **no cost**.
- We are looking to engage no more than 25 participants per session.
- Please note, please only confirm your participation in this training if you're able to fully commit to the dates/times listed below. We are hoping to create a team environment, so we are dependent on consistent and active participation.

Training Dates and Times:

W 1	M / 1 st	T / 2 nd	W / 3 rd	T / 4 th	F / 5 th
	9:30 – 11:30 am (S1 + S2)	9:30 – 11:30 am (S3 + S4)	9:30 – 11:30 am (S4 + S5) 12:30 - 2 pm (S6 + S7)	BREAK	9:30 – 11:30 am (S7 + S8) 12:30 - 2 pm (S8 + S9)
W 2	M / 8 th	T / 9 th	W / 10 th	T / 11 th	F / 12 th
	9:30 – 11:30 am (S10 + S11)	9:30 – 11:30 am (S11 + S12)	9:30 – 11:30 am (S12 + S13) 12:30 - 2 pm (S14 + S15)	BREAK	9:30 – 11:30 am (S16 + S17) 12:30 – 2 pm (S17 +)
W 3	M / 15 th	T / 16 th	W / 17 th	T / 18 th	F / 19 th

**Note: the 12:30 – 2 pm session on May 12th can be a buffer session should more time be needed throughout the training or if folks would appreciate "office hours" to have time to chat through training themes in more detail. We can cancel the session and end the training early if it's not needed.*

Session Schedule:

Session #	Session Title	Approx. Time
Module One (5.5 hours)		
Session 1	Introduction	60 minutes
Session 2	Gender 101	75 minutes
Session 3	Gender Equality and Change—Understanding Transformative Change	75 minutes
Session 4	Gender Diversity	60 minutes
Session 5	Intersectionality	60 minutes
Module Two (7.25 hours)		
Session 6	Gender in the Project Cycle	30 minutes
Session 7	Problem Analysis from a Gender Perspective	60 minutes
Session 8	Understanding a Rights-Based Approach to Gender Equality	90 minutes
Session 9	A Holistic Approach—Understanding factors of inequality	75 minutes
Session 10	Towards Design for Gender Equality	90 minutes
Session 11	Implementation	90 minutes
Module Three (6.25 hours)		
Session 12	Gender-Based Analysis	90 minutes
Session 13	MEAL—from Gender Sensitive to Gender Transformative and Feminist	60 minutes
Session 14	Quality Indicators for Gender Equality Outcomes	60 minutes
Session 15	Data Collection Tools and Sources for Gender Equality Indicators	60 minutes
Session 16	Accountability—data for whom? Using Gender Equality data to strengthen programming and women's/girl's participation	75 minutes
Session 17	Wrap-up	15 minutes